

Information pursuant to Section 125 of the German Stock Corporation Act (AktG) in conjunction with Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSYM00524
Type of message	Meeting Notice in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000SYM9999
2. Name of issuer	Symrise AG
C. Specification of the meeting	
1. Date of the General Meeting	May 15, 2024 in the format according to the Implementing Regulation (EU) 2018/1212: 20240515
2. Time of the General Meeting	10:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of General Meeting	Ordinary general meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Location of the General Meeting: Stadhalle Holzminden, Sollingstraße 101, 37603 Holzminden
5. Record Date	April 23, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240423 22:00 UTC
6. Uniform Resource Locator (URL)	German: www.symrise.com/de/investoren/hauptversammlung

	English: https://www.symrise.com/investors/annual-general-meeting/
D. Participation in the general meeting via personal participation	
1. Method of participation by shareholder	Voting via personal participation in the format according to the Implementing Regulation (EU) 2018/1212: PH
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 8, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240508 22:00 UTC
3. Issuer deadline for voting	At the General Meeting on May 15, 2024 during voting in the format according to the Implementing Regulation (EU) 2018/1212: 20240515
D. Participation in the general meeting via participation through proxy	
1. Method of participation by shareholder	Voting via participation through proxy in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 8, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240508 22:00 UTC
3. Issuer deadline for voting	participation through proxy by letter or e-mail till May 14, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240514, 22:00 UTC At the Meeting on May 15, 2024 until the start of voting. in the format according to the Implementing Regulation (EU) 2018/1212: 20240515 until the start of voting
D. Participation in the general meeting via voting by absentee voting	
1. Method of participation by shareholder	Voting via voting by absentee voting in the format according to the Implementing Regulation (EU) 2018/1212: EV

2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 08, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240508 22:00 UTC
3. Issuer deadline for voting	voting by correspondence by letter or e-mail till May 14, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240514, 22:00 UTC
E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the management report for Symrise AG and the Symrise Group for the 2023 fiscal year and the report of the Supervisory Board on the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of the accumulated profit for the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution to discharge the members of the Executive Board for the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution to discharge the members of the Supervisory Board for the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the appointment of the auditor for the financial statements and consolidated financial statements for the 2024 fiscal year, the auditor for the sustainability reporting as well as the auditor for a possible audit review of the half-year financial report for the first half of the 2024 fiscal year or other interim financial information

3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an advisory vote in the format according to the Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.1
2. Title of the agenda item	Resolution on amendments to the articles of incorporation to enable virtual Annual General Meetings
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank

	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.2
2. Title of the agenda item	Resolution on amendments to the articles of incorporation on the arrangements for the participation of Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the removal of the existing authorized capital and the creation of a new authorized capital with the option to exclude subscription rights, and amendment of § 4 of the articles of incorporation
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the removal of the existing authorization to issue bonds (2019 authorization) and removal of

	conditional capital 2019 as well as resolution on a new authorization to issue bonds with warrants and/or convertible bonds, profit participation rights and/or income bonds (or combinations of these instruments), to exclude subscription rights and to create a new conditional capital 2024 and corresponding amendment of the articles of incorporation
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
F. Specification of the deadlines regarding the exercise of other shareholders rights - Transmission of requests for additional agenda items	
1. Object of deadline	Transmission of requests for additional agenda items
2. Applicable issuer deadline	April 14, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240414 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of counter-motions to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of counter-motions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	April 30, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240430 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of election proposals to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of election proposals to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	April 30, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240430 22:00 UTC

F. Specification of the deadlines regarding the exercise of other shareholders rights – right to information	
1. Object of deadline	Request for information about the Company's affairs
2. Applicable issuer deadline	on May 15, 2024 during the General Meeting or up to the time set for this purpose by the chairman of the meeting, respectively in the format according to the Implementing Regulation (EU) 2018/1212: 20240515
F. Specification of the deadlines regarding the exercise of other shareholders rights - filing of objections against the resolutions of the General Meeting	
1. Object of deadline	filing of objections against the resolutions of the General Meeting
2. Applicable issuer deadline	May 15, 2024 till the end of the general meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20240515