

Symrise AG · Mühlenfeldstraße 1 · 37603 Holzminden · Germany

TO WHOM IT MAY CONCERN

Olaf Klinger
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Holzminden, April 18, 2024
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Subject: Symrise Governance Dialogue / AGM Agenda Item 5 / Auditor

Dear Shareholders,

I hope this message finds you well.

As we approach the upcoming Annual General Meeting on May 15th, 2024, I am reaching out to provide insight into the following agenda item: the selection of a new auditor for Symrise.

(Please find the full agenda item below).

In response to inquiries from various shareholders regarding the decision to transition from EY to PWC after seven years, I am pleased to offer clarification.

Currently, Symrise is undertaking an efficiency program, prompting us to tender the audit engagement for economic reasons.

We believe this decision is in the best interest of Symrise's shareholders and kindly request your support through your vote.

Thank you for your attention to this matter.

Best regards,



Olaf Klinger
Chief Financial Officer

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ENCLOSURE:

5. RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR, THE AUDITOR FOR THE SUSTAINABILITY REPORTING AS WELL AS THE AUDITOR FOR A POSSIBLE AUDIT REVIEW OF THE HALF-YEAR FINANCIAL REPORT FOR THE FIRST HALF OF THE 2024 FISCAL YEAR OR OTHER INTERIM FINANCIAL INFORMATION

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— Upon recommendation of its Auditing Committee, the Supervisory Board proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Hanover, be appointed auditor of the financial statements and consolidated financial statements for the 2024 fiscal year, as the auditor for the Sustainability Report and for a possible review of the condensed financial statements and interim management report for the half-year financial report as of June 30, 2024, and for a possible review of additional interim financial information relating to 2024 or 2025 within the meaning of Section 115 (7) of the German Securities Trading Act (WpHG), provided that any such review is completed before the next Annual General Meeting.

— The Auditing Committee's recommendation was preceded by a selection procedure conducted in accordance with Article 16 (3) of Regulation (EU) No 537/2014 (EU Regulation on statutory auditors or audit firms). The Auditing Committee subsequently recommended PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Hanover, and Ernst & Young GmbH Co. KG, Wirtschaftsprüfungsgesellschaft, Hanover, to the Supervisory Board for the tendered audit engagement, stating the reasons for its decision, and expressed a duly justified preference for PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft.

The Auditing Committee has also stated in its recommendation that its recommendation is free from improper influence by third parties and that no restriction on its choice of a particular auditor or a particular audit firm within the meaning of Article 16 (6) of the EU Regulation on statutory auditors or audit firms has been imposed upon it. The auditor of the Sustainability Report is to be elected in view of the new regulations on sustainability reporting, which the EU Directive on sustainability reporting (Directive (EU) 2022/2464, termed the Corporate Sustainability Reporting Directive) prescribes for companies such as Symrise AG for the first time for the 2024 fiscal year. German lawmakers are obligated to transpose the Directive's requirements into national law by the beginning of July 2024.